332 signatures and with the sincere hope on the part of everyone that Mr. Michalis will continue to lead the Institute for many years.

Mr. Roberts, as Treasurer, moved that he be authorized to arrange for a temporary advance up to \$25,000.00 from Unrestricted Funds, for paying expenses of the Institute during the summer. This was duly seconded and carried.

The Secretary then presented the following resolution which was duly seconded and carried:

At the beginning of World War II when there was a need at the Institute for a Lounge for seamen, Mrs. Oliver Iselin undertook to furnish a large room on the Third Floor which became known as the Seamen's Lounge. She personally supervised the purchase of the furnishings for this room, and created a homelike atmosphere where seamen could gather and relax after the terrific strain of convoy duty. In truth the Seamen's Lounge became a place where men came to rest, chat, talk and forget for a little while the horrors of war. Many a homesick boy, leaving on his first voyage, found Mrs. Iselin a sympathetic friend and an interested listener. Not only did she give of her time unstintingly, but she gave generously to make possible the afternoon Coffee Hour.

When the War was over, her interest in our work among seamen continued. Though not strong in body, with unflagging spirit she visited the Institute when able and at home knitted garments for the men of the Merchant Marine. Shortly before her death she wrote us, "I shall always be interested in the seamen, you know, and the fine work that goes on at the Seamen's Church Institute".

Resolved, That the Board of Managers extend to Mr. Iselin and her family this expression of sympathy in the great loss that they together with the Institute, have suffered through her death, and also that this be spread upon the Minutes of the meeting.

Mr. Marshall, as Chairman, reported for the Committee on Special Services to Seamen, and this report was accepted.

Mr. Bramwell, as Chairman of the Committee on Staff Compensation and Benefits, moved that the "high cost of living" adjustment in accordance with the resolution adopted October 23, 1947, be continued for another three months, and be reviewed again at the end of that period. This motion was duly seconded and carried.

Mr. Bramwell spoke of the new office equipment purchased for the Department of Special Services at a cost of \$2,399.00, and after discussion it was moved, seconded and carried that this be paid from the Modernization Fund.

Mr. Despard reported for the Committee on Education and Employment and explained that a survey of the Merchant Marine School was being made by Capt. Axiotes, a friend of Admiral Belknap. This report was accepted.

Mr. Forsyth reported for the Ways and Means Committee and called attention to the increase in receipts for the current month to date over that of last year. He also read extracts from responses to the Benefit appeal, "Memory Book".

The work under the Modernization Committee was then brought to the attention of the Board, by Mr. Forsyth, and certain changes and recommendations were turned back to this Committee for further study and decision. Mr. Bell presented the report of the Seamen's ^Church Institute Associations, referring especially to the coming Card ^Party on May 16. This report was accepted and filed.

Mr. Michalis told the Board briefly of the great amount of work accomplished by these large groups of women working through the Associations.

A full report of the Committee appointed to make a study of the Institute's insurance, was made by Mr. Winter. On motion, duly seconded, this report was accepted and referred to the Executive Committee for action on certain recommendations contained therein.

The Director reported on the "Open House" to be held at the Institute on Sunday, May 22, Maritime Day. He told of the program that was being planned and invited all who could do so to visit that day.

Mr. Michalis then told the Board of the many activities carried on at the Institute each day and called attention to the great variety of services rendered to seamen, reading extracts from the Log of the Department of Special Pervices.

Business being completed, the meeting adjourned at 2:10.

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Hr. Roberta than proposed sellin Secretary shared of Clinax Solybdenum Corporation stock received through the estate of Utto Bas and upon motion, duly seconded and carried, it was

Resolved, That the Treasurer be and he hereby is authorized and eppowered in his absolute discretion to sell 240 shares of Olimex Molyblenum Corporation stock at such price as to him seems best and is further authorized to execute on behalf of the Seamen's Church Institute of New York any and all papers as may be necessary to call the above theres.

Authorization was given to the Treesurer to creats an Insurance Inserve up to \$50,000.00. The present balance of \$40,574.75 in the First National Bank is to be brought up to the amount authorized by the transfer as of July 1, the amount in the Innksepers Liability Account together with the necessary amount from the Insurance Account giving the authorized \$50,000.00.

It was also decided to discontinue the payment of \$1,000.00 mountly to the insurance Resorve in the First National Bank.

The Treasurer then requested that he be authorized to make a further advance from Unrestricted Funds to pay operating bills during the summer. It was moved, seconded and carried that the amount together with the \$25,000.00 authorized at the April meeting may be up to the deficit of the Budget, \$45,838.80.

Mr. Bransell reported for the Committee on Business Operation and told of the meed for special accommodations for seamen out of exployment, and the Board authorized the setting up a special durnitory.

Mr. Branwell then told of the long service of Miss Mary Long of the Department of Special Services and her desire to retire whereuper the Board voted agift of \$3,000.00 for her faithful service, also the 22 years of service of Mrs. Herbig of the Ways and Means Department, to show severance pay to equal six months of her salary, \$1,393.00, was antherized.

Mr. Marshall reported for the Committee on Special Pervices to Seamen and this report was accepted.

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Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on May 26, 1949, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by the Director.

The Roll showed the following present; Messrs. Bramwell Delafield, Despard, Fearey, Forsyth, Helme, Leahy, Mallory, Marshall, McLane, C. G. Michalis, G. P. Montgomery, Newhall, Roberts, Strong, Vilas, Wilson and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, G. B. Bell,Sr., G. B. Bell, Jr., Beattie, Bowring, Jr., Bradley, Prooks, J. M. Brown, Burgess, Cummings, Gilbert, Kinsolving, Knowles, Leary, C. F. Michalis, Mansfield, Potts, Remington, Scott, Seward, Sparks, Tucker, Warburton, Warren, Wheeler and Winter.

Extracts from the Minutes of the meeting of April 28, were read by the Secretary and approved.

The Secretary read a letter from Mr. Iselin in acknowledgment of the memorial to Mrs. Iselin in the April Minutes. He also read a letter from Mr. Michalis thanking the Board for the Presentation at April meeting which meant a great deal to him.

Mr. Roberts then proposed selling the 240 shares of Climax Molybdenum Corporation stock received through the estate of Otto Sussman, and upon motion, duly seconded and carried, it was

Resolved, That the Treasurer be and he hereby is authorized and empowered in his absolute discretion to sell 240 shares of Climax Molybdenum Corporation stock at such price as to him seems best and is further authorized to execute on behalf of the Seamen's Church Institute of New York any and all papers as may be necessary to sell the above shares.

Authorization was given to the Treasurer to create an Insurance Reserve up to \$50,000.00. The present balance of \$40,574.75 in the First National Bank is to be brought up to the amount authorized, by the transfer as of July 1, the amount in the Innkeepers Liability Account together with the necessary amount from the Insurance Account giving the authorized \$50,000.00.

It was also decided to discontinue the payment of \$1,000.00 annually to the Insurance Reserve in the First National Bank.

The Treasurer then requested that he be authorized to make a further advance from Unrestricted Funds to pay operating bills during the summer. It was moved, seconded and carried that the amount together with the \$25,000.00 authorized at the April meeting may be up to the deficit of the Budget, \$45,838.80.

Mr. Bramwell reported for the Committee on Business Operation and told of the need for special accommodations for seamen out of employment, and the Board authorized the setting up a special dormitory.

Mr. Bramwell then told of the long service of Miss Mary Lang of the Department of Special Services and her desire to retire whereupon the Board voted agift of \$3,000.00 for her faithful service, also the 22 years of service of Mrs. Herbig of the Ways and Means Department, to whom severance pay to equal six months of her salary, \$1,393.00, was authorized.

Mr. Marshall reported for the Committee on Special Services to Seamen and this report was accepted.

Mr. Despard reported for the Committee on Education and Employment and his report was accepted. He also reported in connection with the recent survey of the Institute's insurance, that all deficiences in this insurance had been covered.

Mr. Forsyth reported for the Ways and Means Committee, giving the results of the Benefit to date. He also reported for the Modernization Committee and the recommendation was made that \$25,000.00 of this Fund be set aside as a reserve, not to be used. After the present commitments there should be a balance of \$19,678.60 which together with the above amount is to be held in reserve.

In the absence of Mr. Bell, the Director reported for the Committee on Deamen's Church Institute Association. The Board authorized the Central Council to proceed with the preparation of Christmas boxes, up to six thousand for Christmas, 1949.

The Director then thanked the Board for including Staff members in the Presentation to Mr. Michalis, the luncheon and Board meeting which followed. He spoke of "Open House" on Maritime Day and the fact that in spite of the weather there was a good attendance and a success-ful program. The Staff Show for seamen on June 7 was announced with the hope that it would be even better than last year's Show and creat better relations between Staff and seamen.

Business being completed, the meeting adjourned.

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Minutes of a Stated Meeting of the Board of Managers of the Seamen's authorized to grant an option on a Church Institute of New York, held and appropriate the second street, New York City, on June 23, 1949, at 1:00 o'clock The Treasurer reported that in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer

The Roll showed the following present: Messrs. Armour, Belknap, Burgess, Forsyth, Gulden, Helme, Kinsolving, Knowles, Mallory, C. G. Michalis, G. P. Montgomery, Potts, Roberts, Schieffelin, Strong, Vietor, Vilas and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Beattie, Bell, Sr., Bell, Jr., Bradley, Bramwell, Brooks, E. A. S. Brown, Cummings, Delafield, Despard, Donegan, Fales, Fearey, Fleming, Gilbert, Hallock, Leahy, Leary, Mansfield, C.F. Michalis, Newhall, Shoemaker, Sparks, Tucker, Warburton, Warren, Wheeler, Wilson and Winter.

The Secretary read extracts from the Minutes of the meeting of May 26, and these were approved.

Mr. Michalis then introduced to the Board Dr. Kinsolving who was elected at the January meeting.

The Treasurer reported the half-yearly payment of the rateable share to the Welfare Council in accordance with the resolution passed at the February meeting, authorizing \$1,932.00 for 1949.

In the absence of Mr. Bramwell, the Treasurer brought to the attention of the Board the need for a review of the "Migh Cost of Living" adjustment in accordance with the resolution adopted October 23, 1947, and moved this be continued for a period of three months, to be reviewed again at that time. This motion was duly seconded and carried.

Mr. Roberts brought to the attention of the Board the expenditures of upwards of \$10,000.00 to cover additional insurance premiums, gift to Miss Lang and severance pay to Mrs. Herbig, in accordance with resolutions passed at the last meeting, and on motion duly made and seconded, he was authorized to transfer from Unrestricted Funds to the General Fund the sum of \$10,000.00 to take care of the payments heretofore authorized.

Mr. Mallory reported for the Committee on Special Services to Seamen, in the absence of Mr. Marshall, and moved that the new files to be purchased for the Department of Special Services be paid out of funds at the discretion of the Treasurer, the cost to be \$441.00.

Mr. Roberts read the report for the Committee on Education and Employment, in the absence of Mr. Despard, and this report was accepted.

Mr. Zabriskie explained to the Board the details of the suit which is being brought by Roy C. Fischer.

Mr. Zabriskie also referred to our interest in the Dolph Estate mining property in Oregon, and after discussion, on motion duly made and seconded, it was

Resolved, that Mr. Zabriskie be authorized to make such arrangements with an agent or others as he deems to be to the best interest of the Institute, and that the proper Officers of the Institute be

authorized to grant an option on such property and to such person and upon such terms as Mr. Zabriskie and such agent may recommend.

The Treasurer reported that a request had been made from the Saint Louis attorneys, Lehmann and Allen, for a payment of \$600.00 to cover disbursements advanced by them in connection with the Ellen A. Ricker Will contest, as more specifically described in their letter to Mr. Zabriskie. This payment was authorized.

The Treasurer also reported that Mr. Zabriskie had outstanding, disbursements advanced by him in connection with miscellaneous legal matters performed for the Institute and that he was in the process of preparing and rendering a bill for the same. He stated that the charges would be less than \$2,500.00, and on motion, the Treasurer was authorized to pay Mr. Zabriskie for services and disbursements for the period ending June 30, 1949, when rendered.

Mr. Forsyth reported for the Ways and Means Committee. This report was accepted. He also reported on the Modernization Fund and new lighting for several offices up to \$2,300.00 was approved, to be charged to the Modernization Fund.

Mr. Gulden reported for the Seamen's Church Institute Associations and the report was accepted.

Extracts from the Log of the Department of Special Services were then read by Mr. Michalis. He also read an article from a Union newspaper praising the work of the Alcoholics Assistance Bureau.

The Director then reported on the establishment of the 40-cent dormitory and special weekly room rates, and stated that they were two steps that have done much to win the friendship of the seamen. Both plans were carefully talked over with members of the Board before putting them into effect.

Business being completed, the meeting adjourned.

Secretary

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Mr. Cummings represented the third generation of his family to serve the Institute, in the affairs of which he took a most active part until in the recent years of his illness. During his twenty-one years as a member of the Board of Managers he was always ready to assist in the realization of our sins and his enthusiasm and keen interest won for him the respect and affection of his colleagues.

With the sense of loss is mingled our sympathy for the members of his family, therefore, be it

Resolved, That this expression of sympathy and of appreciation as sent to the members of the family and be apread upon the Minutes of this mosting.

Mr. Michalis then explained that the Discretionary Fund of the Director needed replenishment and suggested that \$1,000.00 be designated for this purpose. This was authorized to be paid from Darestricted Funds.

In the absence of Mr. Marshall, Chairman of the Coumittee on Special Services to Seamen, Mr. Encodes made the report which was accepted.

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Minutes of a Stated Meeting of Minutes of a Stated Meeting the Board of Managers of the Seamen's Church Institute of New York City, on September 22,

1949, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Kinsolving.

The Roll showed the following present: Messrs. Bechtel, Bell, ^Bell, Jr., Bowring, Jr., Bramwell, Despard, Fearey, Forsyth, Gips, Gulden, Hallock, Helme, Iselin, Kinsolving, Knowles, Leahy, Michalis, Newhall, Pell, Roberts, Rogers, Seward, Strong, Vietor, Warburton, Warren and Winter.

Excuses were received as follows: Messrs. Aldrich, Armour, Barber, Beattie, Belknap, Bradley, Brooks, Brown, Burgess, Cox, Jr., Delafield, Donegan, Fleming, Gilbert, Leary, Mallory, Jr., Mansfield, Marshall, McLane, Montgomery, Pitt, Potts, Saltzman, Shoemaker, Stires, Tucker, Vilas and Wilson.

The Minutes of the meeting of June 23 were read by the Secretary, and approved.

Mr. Michalis then asked Mr. Roberts to read a letter from Mrs. Mansfield thanking the Board for flowers sent during her illness, also a letter from Miss Cummings thanking the Board for flowers sent for the funeral of her father. Mr. Roberts then read a letter of appreciation from Miss Lang for the gift from the Board on the occasion of her resigning from the Staff last June.

On behalf of the Board, Mr. Roberts presented the following preamble and resolution, which was adopted:

With profound sorrow, the Board of Managers record the death on July 20 of one of its most earnest members - Frederick A. Cummings. He was a grandson of Thomas P. Cummings who served for more than fifty years and was one of the original incorporators of the Society.

Mr. Cummings represented the third generation of his family to serve the Institute, in the affairs of which he took a most active part until in the recent years of his illness. During his twenty-one years as a member of the Board of Managers he was always ready to assist in the realization of our aims and his enthusiasm and keen interest won for him the respect and affection of his colleagues.

With the sense of loss is mingled our sympathy for the members of his family, therefore, be it

Resolved, That this expression of sympathy and of appreciation be sent to the members of the family and be spread upon the Minutes of this meeting.

Mr. Michalis then explained that the Discretionary Fund of the Director needed replenishment and suggested that \$1,000.00 be designated for this purpose. This was authorized to be paid from Unrestricted Funds.

In the absence of Mr. Marshall, Chairman of the Committee on Special Services to Seamen, Mr. Knowles made the report which was accepted.

Mr. Bramwell as Chairman of the Committee on Staff Compensation and Benefits, brought to the attention of the Board the necessity for the review of the "High Cost of Living" adjustment, and it was moved this be continued in accordance with the resolution of October 23, 1947 for another three months, this to be reviewed again at the end of the period.

Mr. Bramwell as Chairman of the Committee on Business Operation, then read the report on the 40¢ Dormitory prepared by the Registration Desk, telling of its help to seamen with little money.

Mr. Despard reported for the Committee on Education and Employment and the report was received and filed.

Mr. Forsyth reported for the Ways and Means Committee and explained that for the coming Fall Benefit, the film "Christopher Columbus", their receipts to date were sufficient to cover expenses.

Mr. Forsyth also reported for the Modernization Fund Committee. He stated that the total amount of the Fund, \$325,278.78 had all been spent except \$20,000.00 earmarked for the Registration Desk and \$25,000.00 which is being held in reserve.

As Chairman of the Committee on Seamen's Church Institute Associations, Mr. Bell reported on the progress of the Christmas Box appeal, and the Booth at General ^Convention in San Francisco, of which Mrs. Burke will have charge and explain the work of the Institute.

Mr. Michalis then asked Dr. Hall to report on the waterfront conditions. He spoke of the general situation and the men without work, explaining that the Institute's move in establishing a 40¢ dormitory and weekly rates on rooms is thoroughly appreciated by the men. It has created a lot of goodwill for the Institute which is an important thing to do in these times. He went on to speak of the Chaplain staff describing its members and stated that for the first time since he had been here the Institute had a full Chaplain staff, a very fine group of men from whom we expect results.

Mr. Michalis read extracts from the Log of the Department of Special Services and also from the reports of the Conrad Library, after which the meeting adjourned at two o'clocks

Special Services to Seamen, and the report was received.

oleck Mr. Marshall, as Chairsen, report Secretary Committee on

Nr. Branwell, as Chairman of the Committee on Business Operation, brought to the attention of the Board the need for additional funds for the Thanksgiving and Christmas dinners, and an expenditure up to \$1,500.00 over and above what is raised from the Ways and Menns

Mr. Desperd, Chairman of the Committee on Education and Employment, presented that report-which was filed.

Mr. Forsyth reported for the Ways and Means Committee and montioned that the net receipts from the film Benefit, Christopher Columbus", was \$3,607.59.

In the absence of Mr. Bell, the Chairman, Mr. Gulden reported for the Committee on Seamen's Church Institute Associations, describing the Booth at General Convention, San Francisco, and the great interest shown in the work of the Institute. He referred to Dr. Kellev's help-

Minutes of a Stated Meeting of the Board of Managers of the Fulness in making the booth a success on Seamen's Church Institute of New York, held at 25 South Street, New York City, on Resolved, That the Board of Manager October 27, 1949, at 1:00 to Dry Kelley for bis interest and o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by the Director.

The Roll showed the following present: Messrs. Armour, Belknap, Bell, Jr., Bramwell, Despard, Forsyth, Gips, Leahy, Marshall, McLane, Michalis, G. P. Montgomery, J. L. Montgomery, Potts, Roberts, Schieffelin, Seward, Strong, Vietor, Vilas, Warren, Wilson, Winter and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Barber, Beattie, Bell, Sr., Bowring, Brooks, E. A. S. Brown, J. M. Brown, Burgess, Cox, Delafield, Donegan, Fleming, Gilbert, Haight, Kinsolving, Knowles, Leary, Mallory, Mansfield, Newhall, Pell, Shoemaker, Tucker and Warburton.

The Minutes of the meeting, September 22, were read by the Secretary, and approved.

Upon motion, duly seconded and carried, the November meeting of the Board was advanced to Thursday, November 17, to avoid a conflict with Thanksgiving Day. area to the thoroughly and supported to the every

The Treasurer reported that he had tendered to the Diocesan Investment Trust \$92,000.00 par value U.S.A. Savings "G" bonds and had subscribed to 8,500 shares of said Fund. On motion duly made and seconded, the tender of the U.S.A. Savings "G" bonds and the subscription to 8,500 shares of the Diocesan Trust was ratified, confirmed and approved.

The Treasurer also read a letter of October 24 from Mr. Zabriskie in regard to his services in the Ellen A. Ricker and the Roy C. Fischer litigations, and the present status of these cases. Mr. Zabriskie's bill for services and disbursements of \$1,994.67 was then presented and approved for payment.

Mr. Marshall, as Chairman, reported for the Committee on Special Services to Seamen, and the report was received.

Mr. Bramwell, as Chairman of the Committee on Business Operation, brought to the attention of the Board the need for additional funds for the Thanksgiving and Christmas dinners, and an expenditure up to \$1,500.00 over and above what is raised from the Ways and Means' Holiday Fund appeal, was authorized.

Mr. Despard, Chairman of the Committee on Education and Employment, presented that report which was filed.

Mr. Forsyth reported for the Ways and Means Committee and mentioned that the net receipts from the film Benefit, Christopher Columbus", was \$3,607.59.

In the absence of Mr. Bell, the Chairman, Mr. Gulden reported for the Committee on Seamen's Church Institute Associations, describing the Booth at General Convention, San Francisco, and the great interest shown in the work of the Institute. He referred to Dr. Kelley's helpfulness in making the booth a success and the following resolution was adopted:

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Resolved, That the Board of Managers express their appreciation to Dr. Kelley for his interest and cooperation in setting up the Institute Booth and securing volunteers to staff it, and

it was further,

Resolved, That a copy of this resolution be sent to Dr. Kelley.

The Director then reported on the visit of the Archbishop of York to the Institute for the meeting of the New York Churchman's Clericus when about 125 clergymen were present. Dr. Hall mentioned the Propeller Club Conference, the Panel Meetings and the Annual Meeting of the Seamen's Council and stated that there were some very fine papers and some stimulating discussion on various problems connected with seamen's welfare.

He also spoke briefly on the Diocesan Convention and the fact that Bishop Donegan was the only candidate and was unanimously elected. It was a great tribute to him, and reflected a growing spiritual unity within the Diocese.

Mr. Michalis spoke further on the Annual Meeting of the Council of Seamen's Agencies and stated that it had done much to raise the standards of seamen's agencies all over the country since the war. He added that the Institute believes in it thoroughly and supports it in every way possible.

Mr. Michalis then mentioned that he thought a study and survey of our present and future organization operations should be made by the Officers of the Board, and that they be empowered to recommend some firm to conduct this and to find its cost. Such a study has not been made for a number of years, and on motion, duly made and seconded, the Board authorized that such a survey and study be made.

Mr. Vilas spoke on the instructive and informative papers presented by Mr. Wheelan of our Alcoholics Assistance Bureau and by Dr. Hall at Panel on Seamen's Welfare at the Propeller Club Conferences.

Mr. Michalis then read extracts from the Log of the Department of Special Services, and there being no further business, the meeting adjourned at two o'clock.

Admiral Belknap reported for the mitter Cer

Mr. Forsyth reported for the Maya Secretary Committee and the

Mr. Gulden, in the absence of Mr. Bell, the Chairmon, reported for the Committee on Seamen's Church Institute Associations, telling of the progress of their work for Christmas.

The Director spoke briefly on conditions along the poteriront, stating how important the work of the Institute was in stabilizing the area, particularly with the dangers of Communism at the propert tite.

Mr. Michalis then spoke at length on the Communist problem on the materfront, giving the background leading up to the present riot at the National Maritime Union headquarters.

Kr. Michalis then read extracts from the boy of the Department of Special Services, and business being completed, the meeting was ad-

the Board of Managers of the Sonmen's Church Institute of

Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on November 17, 1949, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Hall.

The Roll showed the following present: Messrs. Belknap. Bramwell, Fearey, Fleming, Forsyth, Gips, Gulden, Hallock, Knowles, Leahy, Leary, Marshall, Michalis, G. P. Montgomery, J. L. Montgomery, Newhall, Roberts, Rogers, Strong, Vietor, Vilas, "arburton, Winter and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Barber, Beattie, Gordon Knox Bell, Jr., Gordon Knox Bell, Sr., Bradley, E. A. S. Brown, J. M. Brown, Burgess, Cox, Jr., Donegan, Gilbert, Haight, Hallock, Kinsolving, Mansfield, Pell, Remington, Schieffelin, Seward, Shoemaker, Stires, Tucker, Warren, Wheeler and Wilson.

The Minutes of the meeting of October 27 were read by the Secretary, and approved.

The date of the December meeting was discussed and it was the consensus of the members of the Board that December 22 was not too close to Christmas.

Mr. Michalis then spoke briefly about the work of the Mayor's Committee on Homeless Men, mentioning the fact that drunkenness was contributing more to the problem than anything else.

Mr. Marshall reported for the Committee on Special Services to Seamen, and the report was accepted.

Mr. Bramwell, reporting for the Committee on Business Operation, presented the need of an additional appropriation for the Thanksgiving and Christmas Dinners in the amount of \$1,500.00 over and above that which was authorized at the October meeting, and this was approved.

Admiral Belknap reported for the Committee on Education and Employment, in the absence of Mr. Despard, the Chairman.

Mr. Forsyth reported for the Ways and Means Committee and the report was filed.

Mr. Gulden, in the absence of Mr. Bell, the Chairman, reported for the Committee on Seamen's Church Institute Associations, telling of the progress of their work for Christmas.

The Director spoke briefly on conditions along the waterfront, stating how important the work of the Institute was in stabilizing the area, particularly with the dangers of Communism at the present time.

Mr. Michalis then spoke at length on the Communist problem on the waterfront, giving the background leading up to the present riot at the National Maritime Union headquarters.

Mr. Michalis then read extracts from the Log of the Department of Special Services, and business being completed, the meeting was adjourned.

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Secretary

Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on December 22, 1949, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Mr. Burgess.

The Roll showed the following present: Messrs. Armour, Beattie, Belknap, Bell, Jr., Bramwell, Burgess, Despard, Fleming, Forsyth, Gips, Gulden, Hallock, Knowles, Leahy, Mallory, Marshall, C. F. Michalis, C. G. Michalis, G. P. Montgomery, Potts, Roberts, Schieffelin, Seward, Strong, Vilas, Warren, Wheeler, Wilson and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Bowring, Bradley, E. A. Brown, J. M. Brown, Fearey, Gilbert, Kinsolving, Leary, Mansfield, Newhall, Remington, Saltzman, Seward, Shoemaker, Stires, Tucker, Vietor, Warburton and Winter.

The Minutes of the meeting of November 17 were read by the Secretary, and approved.

The Chair then requested the Director, while the Board stood, to present the following preamble and resolution on the death of Bishop Manning, which was adopted:

In this Minute, which records the close of the earthly pilgrimage of the RIGHT REVEREND WILLIAM THOMAS MANNING, D.D., the Tenth Bishop of New York, our thoughts dwell chiefly upon what he achieved during a full and constructive ministry in His Master's Vineyard. Naturally we shall miss his valiant leadership; his fearless battle for righteousness and truth; his courageous determination to press forward the completion of the Cathedral Church of Saint John the Divine; and his tireless concern for the welfare of every institution in this great metropolitan Diocese. We shall be deprived of his words of encouragement, but we are assured that his works do abide with us.

Bishop Manning was made a member of the Board of Managers of the SFAMEN'S CHURCH INSTITUTE OF NEW YORK in 1908, when he assumed the Rectorship of Trinity Parish. In 1921, when he was elected to the See of New York, the Institute bestowed upon him the title of Honorary President. Finally, upon his retirement from the active Episcopate in 1947, Bishop Manning was designated Clerical Vice-President. The present members of this Board of Managers are sensible of the contribution he has bequeathed to these responsibilities, and do here offer this permanent Minute of appreciation and esteem.

A gallant soul, courageous and brave, marches on to his great reward! May he rest in Peace Everlasting!

Resolved, That the foregoing Minute be spread upon the proceedings of this meeting, and a copy sent to the family of the late Bishop Manning.

The President thanked Dr. Fleming for the preparation of this resolution.

The Secretary then read a letter from Dr. Kelley thanking the Board for their resolution of appreciation and saying it was a privilege to be of any help to the Institute.

The Treasurer brought to the attention of the Board a memorandum from the Comptroller in reference to outstanding unpaid bills, due to the deficit position in our operations. The Treasurer then requested that the sum of \$30,000.00 be advanced from Unrestricted Funds toward liquidating the present outstanding accounts. This was authorized.

Mr. Michalis reported the gift from the James Foundation in the amount of \$20,000.00, the same amount as for 1948.

Mr. Michalis then explained the need for replenishment of the Director's Discretionary Fund and suggested an appropriation of \$1,000.00. This was authorized, to be paid from Unrestricted Funds.

It was then brought to the attention of the Board that the Institute had received a request for a gift to the Alcoholic Anonymous Foundation, and following the precedent of the past several years, Mr. Michalis suggested that a grant of \$60.00 be made. This was authorized.

Mr. Michalis then presented the report of the Budget Committee on the plan for 1950. They had asked to have three Budgets presented, one with a deficit of \$83,000.00, the second with a \$39,000.00 deficit which was called Plan I and was based on a reduction of the \$83,000.00 budget, the third, called Plan II, was a balanced budget again based on reducing the \$83,000.00 budget. It was felt that it would be impossible to balance the budget so suddenly, and after discussion, Plan I adopted with further reductions to reach a deficit of \$30,000.00, was passed, to be reviewed in three months. The Staff was given the authority to make the necessary cuts to reach the \$30,000.00 deficit authorized.

Mr. Marshall presented the report of the Committee on Special Services to Seamen, which was accepted.

Mr. Bramwell reported for the Committee on Business Operation, and also brought to the attention of the Board the necessity for the review of the "High Cost of Living Adjustment". It was moved, seconded and carried to continue this for another three months.

Mr. Branwell brought to the attention of the Board the illness of Mr. Trevor M. Barlow, who has been in the employ of the Institute for upwards of 35 years and is now to give up active employment due to the condition of his health and advanced years. Mr. Branwell further mentioned that Mr. "obert J. "rine, in the employ of the Institute also for over 35 years and now holding the position of Baggage Master, is in failing health, has been confined to the hospital and, therefore, is unable to continue his active duties. After due consideration and on motion, duly made and seconded, a monthly payment of \$150.00 to Mr. Barlow and to Mr. Brine was unanimously authorized, to continue until further action by the Board of Managers.

Mr. Bramwell further reported that as a result of a review made by the Committee on Business Operation, a request for severance pay be granted to the following: Mrs. Edith G. Baxter, 6 months; Mr. Edward Jakobiak, 4 months; Mr. Charles Cerveny, 1 month; Miss Florence Moysey, Miss Arline Swain and Mr. Neil Ehmke, 2 months each. On motion duly made, authorization was given for these payments, also to Mrs. Clara Burke, 4 months.

Mr. Despard, as Chairman of the Committee on Education and Employment, reported on the Merchant Marine School, Mr. Forsyth for the Ways and Means Committee and Admiral Leahy, in the absence of Mr. ^Bell, for the Committee on Seamen's Church Institute Associations. These rereports were accepted and filed.

Mr. Michalis then appointed in accordance with Article V, Sections 1 and 2 of the By-Laws, the Nominating Committee, Mr. Forsyth, Chairman, and Mr. Marshall; the Auditing Committee, Mr. Pell, Chairman, and Mr. Warburton; the Annual Report Committee to be appointed later by the Chair.

Dr. Hall made a brief report and stated that he felt that the Institute could meet the budget with the \$30,000.00 deficit if the income remained practically the same.

Business being completed, the meeting adjourned at 2:10.

Secretary And Ball above the Secret

Excuses were received for Messrs. Aldrich, Branwell, Brooks, E. A. S. Brown, J. M. Brown, Burgess, Cox, Fleming, Delafield, Gilbert, Mansfield G. F. Michalis, G. P. Montgomery, Rewhall, Potts, Soltman, Schieffelin, Scott, Shoemaker, Sparks, Stires, Tucker, Maceler and Zabrickin.

The Minutes of the meeting of December 22 were read by the Secretary, and approved.

The Annual Report of the Director was then presented.

Resolved, That the Annual Peport of the Director be adopted as the Report of the Board of Managers, and as such be presented to the Annual Meeting of the Institute.

Business being occupieted, the meeting of the Out-going

Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, final 1949 Board, held at 25 South Street, New York City, on January 26, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Kinsolving.

The Roll showed the following present: Messrs. Belknap, Bell, Bell, Jr., Bradley, Despard, Fearey, Forsyth, Gips, Gulden, Hallock, Kinsolving, Knowles, Leahy, Leary, Mallory, Marshall, McLane, Michalis, Pell, Roberts, Seward, Strong, Vietor, Vilas, Warburton, Warren, Wilson and Winter.

Excuses were received for Messrs. Aldrich, Bramwell, Brooks, E. A. S. Brown, J. M. Brown, Burgess, Cox, Fleming, Delafield, Gilbert, Mansfield C. F. Michalis, G. P. Montgomery, Newhall, Potts, Saltzman, Schieffelin, Scott, Shoemaker, Sparks, Stires, Tucker, Wheeler and Zabriskie.

The Minutes of the meeting of December 22 were read by the Secretary, and approved.

The Annual Report of the Director was then presented, and upon motion, duly seconded, it was

> Resolved, That the Annual Report of the Director be adopted as the Report of the Board of Managers, and as such be presented to the Annual Meeting of the Institute.

Business being completed, the meeting of the Out-going 1949 Board was then adjourned.

Amay Heert Secretary Rt. Rev. Charles K. Gilbert; D.D.

Minutes of the One Hundred and Fourth Annual Meeting of the Corporation, Seamen's ^Church Institute of New ^Iork, held at 25 South Street, New ^Iork City, Constitute of January 26, 1950, in the afternoon, immediately followling the meeting of the Out-going Board of Managers.

Mr. Michalis presided and the "oll showed the attendance identical with that of the Stated Meeting of the Out-going Board of Managers immediately preceding, with excuses from Bishop De Wolfe, Bishop Ludlow and Bishop Sherman, members ex officio of the Corporation.

Annual Report.

Upon motion, duly seconded, it was then

Resolved, That the Report of the Director be accepted and referred to the new Board of Managers for publication, with authority through the Committee appointed therefor by the Chair, to make necessary changes.

Mr. Roberts then presented the Treasurer's report, also the report of the Committee on Trust Funds, in the absence of Mr. Fales, and Mr. Forsyth read extracts from the report of the Ways and Means Committee, all of which were accepted and filed.

Mr. Forsyth, as Chairman of the Nominating Committee, offered the following for the Board of Managers for 1950, these being identical with the 1949 Board except for the death of Mr. Frederick A. Cummings and the Rt. Rev. William T. Manning, D.D. and the addition of Messrs. Dalzell and Sullivan:

Rt. Rev. Donald B. Aldrich, D.D.
William Armour
Edward J. Barber
Charles R. Beattie
Edwin De T. Bechtel
Rear Admiral Reginald R. Belknap, U.S.N., Ret.
Gordon Knox Bell
Gordon Knox Bell, Jr. Charles W. Bowring, Jr.
Charles B. Bradley
Gerald A. Bramwell
Rev. Roelif H. Brooks, D.D
Mr. Forsyth Edwin A. S. Brown cretary cast a single ballot; this was duly
deconded a John Mason Brown a Perfetant reported the ballot cast.
Rev. Frederick Burgess
D. Farley Cox, Jr. hen requested Mr. Foreyth to assume the
Chair, afte Lloyd H. Dalzell ted the Constituee a monimations for Officers
for 1950: Frederick P. Delafield
Clement L. Despard
Rt. Rev. Horace W. B. Donegan, D.D.
Charles E. Dunlap article G. Michalle
De Coursey Fales
Gordon Fearey Levical Vice Presidents
Rev. Frederic S. Fleming, D.D.
Harry Forsythe and D. D. Ber, Frederic & Floring, D.D.
Rt. Rev. Charles K. Gilbert, D.D.
Rt. Rev. B. Adriaan Gips hours, D.D. Rev. Samuel M. Shoenaker, D.D.
Rev. Roell Frank Gulden .D. Rev. Arthur L. Kineolving, D.D.
Charles S. Haight
Gerard Hallock
Hon. Augustus N. Hand

James B. "elme Oliver Iselin Rev. Arthur L. Kinsolving, D.D. Ellis Knowles Rear Admiral Lamar R. Leahy, U.S.N., Ret. Vice Admiral Herbert Fairfax Leary, U.S.N., Ret. W. Lawrence McLane Clifford D. Mallory, Jr. Richard H. Mansfield Charles H. Marshall Hon. John Masefield Charles Merz Clarence F. Michalis Clarence G. Michalis George P. Montgomery John Lewis Montgomery Morton L. Newhall Harris C. Parsons John H. G. Pell Rev. Louis W. Pitt, D.D. Walter B. Potts Franklin Remington Thomas Roberts John S. Rogers Charles E. Saltzman John Jay Schieffelin Thomas A. Scott Professor Herbert L. Deward Rev. Samuel M. Shoemaker, D.D. Sir T. Ashley Sparks Rt. Rev. Ernest M. Stires, ^D. D. Benjamin Strong, Jr. Leonard Sullivan Carll Tucker Alexander O. Vietor Franklin E. Vilas Frank W. Marburton Edward K. Warren Rt. Rev. Benjamin M. Washburn, D.D. Ernest E. Wheeler Orme Wilson William D. Winter George Gray Zabriskie

Mr. Forsyth moved that the Secretary cast a single ballot; this was duly seconded and carried, and the Secretary reported the ballot cast.

Mr. Michalis then requested Mr. Forsyth to assume the Chair, after which he presented the Committee's nominations for Officers for 1950:

> President Clarence G. Michalis

Clerical Vice Presidents Rt. Rev. Donald B. Aldrich, D.D. Rev. Frederick Burgess Rt. Rev. Horace W. B. Donegan, D.D. Rev. Frederic S. Fleming, D.D. Rt. Rev. Ernest M. Stires, D.D. Rev. Louis W. Pitt, D.D. Rt. Rev. Benjamin M. Washburn, D.D. Rev. Roelif H. Brooks, D.D. Rev. Arthur L. Kinsolving, D.D.

Lay Vice Presidents Gerald A. Bramwell Orme Wilson Thomas Roberts Harry Forsyth

Secretary and Treasurer Thomas Roberts

Assistant Secretary and Assistant Treasurer Gordon Fearey

The nominations were duly seconded and by vote the Secretary was requested to cast a single ballot which he reported was done.

Mr. Michalis, the President, then resumed the Chair.

Business being completed, the meeting of the Corporation was adjourned.

-3- of the Seamen's Church Institute of

Secretary

Minutes of the Stated Meeting of the In-coming Board of Managers of 1950 of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on January 26, 1950, in the afternoon, immediately after the adjournment of the Annual Meeting of the Corporation.

Mr. Michalis presided, and the attendance was identical with that of the preceding Annual Meeting of the Corporation.

> Upon motion, duly seconded and carried, it was Resolved, That the By-Laws of the last Board of Managers of the Seamen's Church Institute of New York be and are hereby adopted as the By-Laws of the present Board.

Mr. Forsyth as Chairman of the Nominating Committee, then presented the following for the Standing Committees of the Institute, to include Mr. Charles E. Dunlap appointed by the Chair to the Executive Committee:

Executive Clarence G. Michalis, 74 Wall Street, Chairman Edwin De T. Bechtel, 2 Wall Street Gordon Knox Bell, 22 Exchange Place Gerald A. Bramwell, 111 Broadway Clement L. Despard, 1 ^Cedar Street Charles E. Dunlap, 1 Broadway De Coursey Fales, 280 Fourth Avenue Harry Forsyth, 155 John Street Charles H. Warshall, 30 Broad Street wood S. Hall, Director, the income Charles H. Marshall, 30 Broad Street Thomas Roberts, 63 Wall Street

Special Services to Seamen Charles H. Marshall, 30 Broad Street, Chairman John Mason Brown Clifford D. Mallory, Jr. Rev. Frederick BurgessClarence F. MichalisGerard HallockWalter B. PottsEllis KnowlesFranklin E. Vilas

> Business Operation Gerald A. Bramwell, 111 Broadway, Chairman Charles ^R. Beattie Morton L. Newhall James B. Helme Thomas Roberts Oliver Iselin Benjamin Strong, Jr. William D. Winter

Education and Employment Education and Employment Clement L. Despard, 1 Cedar Street, Chairman William Armour Vice Admiral Herbert F. Leary, U.S.N., Rear Admiral Reginald R. Belknap, Ret. Charles W. Bowring, (U.SN., Ret. John Jay Schieffelin Jr.) Edward K. Warren

Edwin De T. Bechtel, 2 Wall Street, Chairman Charles B. Bradley Charles S. Haight De Coursey Fales George Gray Zabriskie

Ways and Means

Harry Forsyth, 155 John Street, Chairman Gerald A. Bramwell W. Lawrence McLane Clifford D. Mallory, Jr. Thomas Roberts Charles H. Marshall Franklin E. Vilas Orme Wilson

Trust Funds De Coursey Fales, 280 Fourth Avenue, Chairman Charles E. Dunlap George P. Montgomery Harry Forsyth Thomas Roberts

Mr. Michall -2-

Gordon Knox Bell, 22 Exchange Place, Chairman Gordon Knox Bell, Jr. Rear Admiral Lamar R. Leahy,U.S.N., Ret. Walter B. Potts John Lewis Montgomery Frank W. Warburton

Upon motion, duly seconded and carried, the nominations were approved with the request that the Secretary cast a single ballot, and this he reported done.

> Upon motion, duly seconded, it was Resolved, That the Treasurer be and he hereby is authorized to pay to the Rev. Dr. Raymond S. Hall, Director, the income during the current year from all Special Relief Funds to be used for the purpose of said Funds.

The Treasurer brought to the attention of the Board the account for Repairs and Replacements in the ^Chase National Bank, which has been inactive for some time and recommended that it be closed out, the balance to be transferred to the Institute General Funds. This was authorized.

Mr. Roberts then recommended that he be authorized to sell 20-4/10 shares of 54th Street Realty Company stock received from the Estate of Mary Shattuck and held in the Custodian Account. Therefore, upon motion duly seconded, it was Resolved, That Thomas Roberts, the Treasurer, be and he here-

Resolved, That Thomas Roberts, the Treasurer, be and he hereby is authorized and empowered in his absolute discretion to sell 20-4/10 shares of the 54th Street Realty Company stock at such price as to him seems best, and is further authorized to execute on behalf of the Seamen's Church Institute of New York any and all papers as may be necessary to sell the above shares.

Mr. Bramwell, Chairman of the Committee on Business Operation, being absent, there was no report from that Committee.

Mr. Despard reported briefly for the Committee on Education and Employment and Mr. Forsyth for the Ways and Means Committee, commenting on the increase over last year for the same period in January. These reports were accepted and filed.

Mr. Bell read extracts from the report of the Committee on Seamen's Church Institute Associations, and spoke of Mrs. Burke's retirement and referred to the grand job she had done. He stated that she would be replaced by Mrs. Rebekah Shipler.

Mr. Michalis then appointed the Committee on Annual Report, Mr. Vilas, Chairman, and Mr. Mallory.

A gift of \$750.00 from the Life Saving Benevolent Association was announced by Mr. Michalis.

It was then brought to the attention of the Board that there had been a request for a gift to the Legal Aid Society, and \$50.00 was recommended for 1950. This was authorized.

Mr. Michalis appointed as delegates to represent the Board in the Council of Affiliate Agencies under the Federation of Protestant Welfare Agencies for the current year, Mr. Vilas and Mr. Feary.

Mr. Michalis then proposed that the payment of the rateable share to the Welfare Council for 1950 be paid, and in quarterly installments as heretofore. This was authorized.

Business being completed, the meeting adjourned at

Amaskoleit two o'clock. the balden, Ballock, Beshy Breaks, Brown, B.A.S., Gox, Jr., Dalsell, Fleming Gilbert, Gips, Knowles, Leary, Manafield, Molane, C. F. Michalis, Saltzman, Shoepaker, Tucker, Marburton, Wheeler and Winter.

was approved at the January meeting, was announced as \$463.75 quarterly,

Scholarship Fund, to be used for deserving American seamen on a loan basis. On motion duly made and seconded, Mr. Despard was requested to write to the Life Saving Denevolent Association expressing the appreciation of the

will come at a most opportune time ... Church Institute of New York, held

Minutes of a Stated Meeting of the Board for this generous offer, and to Board of Managers of the Seamen's at 25 South Street, New York City, on February 23, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Hall. Mr. Michalls brought to the attention of the Ma

The Roll showed the following present: Messrs. Bramwell, Despard, Forsyth, Gulden, Hallock, Leahy, Mallory, Marshall, Michalis, G. P. Montgomery, J. L. Montgomery, Newhall, Pell, Potts, Roberts, Seward, Vilas and Warren.

Excuses were received as follows: Messrs. Aldrich, Bell, Jr., Brooks, Brown, E.A.S., Cox, Jr., Dalzell, Fleming, Gilbert, Gips, Knowles, Leary, Mansfield, McLane, C. F. Michalis, Saltzman, Shoemaker, Tucker, Warburton, Wheeler and Winter.

The Minutes of the Annual Meetings of January 26 were read by the Secretary, and approved.

Mr. Michalis then introduced Mr. Sullivan elected to the Board at the January meeting.

Mr. Michalis called the attention of the Board to the photograph of the late Bishop Manning now in place in the Board Room.

The rateable share payment to the Welfare Council, which was approved at the January meeting, was announced as \$463.75 quarterly, making a total for 1950 of \$1,855.00.

Mr. Michalis brought to the attention of the Board the appeal from the Beekman-Downtown Hospital and suggested that a contribution of \$100.00 be made, following our custom of the past several years. This was authorized.

The plan for a memorial Chapel at Kings Point was explained and an appropriation of \$1,000.00 was authorized, to be charged against Unrestricted Funds. A definite memorial is to be selected later.

Mr. Roberts read a letter from Mrs. Manning, expressing appreciation of the resolution for Bishop Manning, passed by the Board at the December meeting.

Mr. Marshall reported for the Committee on Special Services to Seamen, the report being received and filed.

Mr. Bramwell, reporting for the Committee on Business Operation, stated that we were better off than at the end of January, last year, by \$5,000.00, but the restaurant and lodgings were below the budgetted figures, and it was possible if this continued that further reductions might have to be made during the year.

Mr. Despard, as Chairman, reported for the Committee on Education and Employment, and his report was received. He further reported that the Life Saving Benevolent Association, through its President, Mr. Winter, had most generously offered us the sum of \$1,600.00 for a Scholarship Fund, to be used for deserving American seamen on a loan basis. On motion duly made and seconded, Mr. Despard was requested to write to the Life Saving Benevolent Association expressing the appreciation of the

Board for this generous offer, and to inform them that the contribution will come at a most opportune time.

Mr. Forsyth reported for the Ways and Means Committee, and Mr. Gulden for the Committee on Seamen's Church Institute Associations. Both reports were received and filed.

Mr. Michalis brought to the attention of the Board the question of the Institute continuing as a beneficiary of The Greater New York Fund. It was thought we would do far better if we approached the steamship companies direct for contributions. After discussion the following Committee was appointed to study and report on this matter: Mr. Roberts, Chairman, Mr. Forsyth, Mr. Knowles, Mr. Despard and Mr. Mallory.

Dr. Hall then spoke on the question of Homeless Men which is a matter of vital concern to us as they hang around the Institute continually. Dr. Hall further reported that he had attended a hearing of the Board of Estimate as to whether Hart's Island should be taken over by the Department of Welfare in order to house these men, and in spite of objections by the residents of City Island, the Board of Estimate approved this proposal. Dr. Hall went on to say that he felt it would greatly help the situation outside of the Building.

Dr. Hall also spoke of the increasing importance of the Discretionary Fund. The Chaplains have been able to help many deserving seamen after they have reached their limit in the ^Credit Bureau. This in turn gives the chaplains the contact with these men which always will be of great help in their work.

Mr. Michalis then read brief extracts from the log of the Department of ^Special Services, and business being completed, the meeting adjourned at two o'clock.

00 Mr. Roberts, reporting for Mr. Branne The necessity for the review of the Third Secretary

Mr. Armour reported for the Committee on Education and Employment, in the absence of Mr. Despard, and this report was accepted, as was that of the Ways and Means Committee presented by Mr. Forsyth, Chairmon.

Mr. "orsyth also reported that a meeting of the Modernization Committee was held for the purpose of deciding on the classification of the Institute. We read a letter from Mr. Bradshaw, substituting for Mr. Zabriskie, which stated that since the meeting referred to, Mr. Jallade, the erchitect, had been ordered to proceed with the filing of the plane to take care of the new violation under Section 67. While the Institute is not now specifically labeled as a hotel, it is subject to the provisions of Section 67 and not Section 66 as heretofore. The letter of March 22, 1950 was ordered filed for future reference.

In the absence of Mr. Bell, Chairman, Mr. Gulden reported for the Committee on Seamen's Church Institute Associations and this report was accepted and filed.

In the absence of Dr. Hall, "r. Michalis asked Chaplain Dalay to tell of the work of the Chaplains. The Chaplain suid that second Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on March 23, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Mr. Burgess.

The Roll showed the following present: Messrs. Armour, Bell, Jr., Burgess, Dalzell, Fearey, Forsyth, Gulden, Knowles, Leahy, C. F. Michalis, C. G. Michalis, G. P. Montgomery, Potts, Roberts, Schieffelin, Strong, Vietor, Vilas, Warburton, Warren, Wilson and Winter.

Excuses were received as follows: Messrs. Barber, Beattie, Bell, Sr., Bowring, Bradley, Brooks, Brown, Cox, Jr., Delafield, Donegan, Despard, Fales, Fleming, Gilbert, Gips, Hallock, Kinsolving, Leary, Mansfield, Marshall, Remington, Saltzman, Scott, Seward, Shoemaker, Stires, Sullivan, Tucker and Wheeler.

The Minutes of the meeting of February 23 were read by the Secretary, and approved.

Mr. Michalis then introduced Mr. Dalzell who was elected to the Board at the January meeting.

Mr. Michalis brought to the attention of the Board the need for replenishment of the Director's Discretionary Fund and suggested that \$1,000.00 be appropriated. This was authorized, to be paid from Unrestricted Funds.

In the absence of Mr. Marshall, Chairman, there was no report for the Committee on Special Services to Seamen.

Mr. Roberts, reporting for Mr. Bramwell, Chairman of the Committee on Business Operation, brought to the attention of the Board the necessity for the review of the "High Cost of Living Adjustment". This was authorized in accordance with the plan adopted October 23, 1947, for the coming three months, to be again reviewed at the end of the 3 months period.

Mr. Armour reported for the Committee on Education and Employment, in the absence of Mr. Despard, and this report was accepted, as was that of the Ways and Means Committee presented by Mr. Forsyth, Chairman.

Mr. Forsyth also reported that a meeting of the Modernization Committee was held for the purpose of deciding on the classification of the Institute. He read a letter from Mr. Bradshaw, substituting for Mr. Zabriskie, which stated that since the meeting referred to, Mr. Jallade, the architect, had been ordered to proceed with the filing of the plans to take care of the new violation under Section 67. While the Institute is not now specifically labeled as a hotel, it is subject to the provisions of Section 67 and not Section 66 as heretofore. The letter of March 22, 1950 was ordered filed for future reference.

In the absence of Mr. Bell, Chairman, Mr. Gulden reported for the Committee on Seamen's Church Institute Associations and this report was accepted and filed.

In the absence of Dr. Hall, Mr. Michalis asked Chaplain Daley to tell of the work of the Chaplains. The Chaplain said that seamen are confronted with the same problems as men in all walks of life, and they fall into two general classes. First, their defeat in so many areas of life, due in the main to financial insecurity, makes them unable to rise above their problems. Secondly, loneliness which is the nature of seamen's work and makes it difficult for them to adjust themselves to relationships ashore. He concluded by saying that in his opinion, the problem of alcohol plays an important part in these men's lives and is an escape from these two fundamental problems.

Mr. Roberts discussed the Greater New York Fund and mentioned we are submitting our report for the past year in order to participate in the Fund for the year 1949. Meanwhile, the Committee appointed by Mr. Michalis, will take under consideration the advisability of our continuing as a participant in the Greater New York Fund and report later to the Board.

Mr. Michalis mentioned that the credit situation was being tightened up, and read extracts from the Log of the Department of Special Services, after which business being completed, the meeting adjourned.

The Minutes of the meeting of March 23 were read by the Secretary

The natter of soliciting contributions from Secretary

Mr. Michalis then announced the Service at the Cathedral of St. John the Divine on April 30 to mark the 100th Anniversary of St. Luke's Hospital.

He then brought to the attention of the Board the annual gift to Alcoholics Anonymous of \$120.00, and explained that \$60.00 had been voted to the Alcoholic Foundation at the December meeting, recommending that an additional \$60.00 be appropriated for the Intergroup Association of Alcoholics Assistance. This was authorized.

Mr. Wichalis read some of the National Maritime Union shipping figures and stated that about 18 per cent. of the men available were shipped in the preceding two weeks. He also read an article about the Institute in the "Filot", the N. M. U. publication.

In the absonce of Mr. Marshall, the report for the Committee on Special Services to Seemen was made by Mr. Knowles.

Mr. Bremwell reported for the Committee on Business Operation and brought to the attention of the Board the problem of vacations for certain members of the Staff. The matter was referred to the Committee on Staff Compensation and Benefits with power to put their recommendations into effect.

Mr. Despard reported for the Cognittee on Education and Employment, and referred to the plan they are endeavoring to work out in connection with the gift from the Life Deving Benevolent Association for scholerships in the School.

The report for the Mays and Means Committee was made by Mr. Forsyth, Chairman, and the results of the Benefit thus far were given.

Mr. Potts, in the absence of the Chairman of the Coumittee on Seamen's Church Institute Associations, made the report and referred to Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on April 27, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Fleming.

The Roll showed the following present: Messrs. Belknap, Bradley, Bramwell, Burgess, Despard, Fearey, Fleming, Forsyth, Knowles, Mallory, C. F. Michalis, C. G. Michalis, G. P. Montgomery, J. L. Montgomery, Newhall, Potts, Roberts, Schieffelin, Seward, Strong, Sullivan, Vilas, Wilson, Winter and Zabriskie.

Excuses were received as follows: Messrs. Armour, Aldrich, Bell, Jr., Brooks, Cox, Jr., Delafield, Donegan, Fales, Gilbert, Gips, Gulden, Hallock, Kinsolving, Leahy, Leary, Mansfield, Marshall, Remington, Saltzman, Scott, Shoemaker, Stires, Tucker, Vietor, Warburton and Wheeler.

The Minutes of the meeting of March 23 were read by the Secretary, and approved.

The matter of soliciting contributions from members of the Board was brought up and after discussion it was decided that no change in the policy of unsolicited contributions from members, should be made.

Mr. Michalis then announced the Service at the Cathedral of St. John the Divine on April 30 to mark the 100th Anniversary of St. Luke's Hospital.

He then brought to the attention of the Board the annual gift to Alcoholics Anonymous of \$120.00, and explained that \$60.00 had been voted to the Alcoholic Foundation at the December meeting, recommending that an additional \$60.00 be appropriated for the Intergroup Association of Alcoholics Assistance. This was authorized.

Mr. Michalis read some of the National Maritime Union shipping figures and stated that about 18 per cent. of the men available were shipped in the preceding two weeks. He also read an article about the Institute in the "Pilot", the N. M. U. publication.

In the absence of Mr. Marshall, the report for the Committee on Special Services to Seamen was made by Mr. Knowles.

Mr. Bramwell reported for the Committee on Business Operation and brought to the attention of the Board the problem of vacations for certain members of the Staff. The matter was referred to the Committee on Staff Compensation and Benefits with power to put their recommendations into effect.

Mr. Despard reported for the Committee on Education and Employment, and referred to the plan they are endeavoring to work out in connection with the gift from the Life Saving Benevolent Association for scholarships in the School.

The report for the Ways and Means Committee was made by Mr. Forsyth, Chairman, and the results of the Benefit thus far were given.

Mr. Potts, in the absence of the ^Chairman of the Committee on Seamen's Church Institute Associations, made the report and referred to the coming Party and Bazaar of the Manhatten Association.

Mr. Westerman spoke as Business Manager and stressed the fact that results should be in services rendered and not in finances, but he also stressed the fact that the Building could not be operated successfully from the financial viewpoint with less than one thousand men in residence. He referred to the Baggage Room as the largest checking room in the city and read two letters, one having to do with confiscated baggage and the other with an overcoat reported stolen.

He told of the young man whom we had helped and who referred to the Institute as the place where social service really works.

He also told the story of two women coming in one morning, long distance telephone operators, to explain a call on which one had listened in, contrary to rules, and wanted to leave something for the boy who made the call to his mother. She left \$10.00 and we were able to contact the boy and find his reason for not returning home.

Dr. Hall then read a letter from the Research Department of the National Maritime Union, requesting a copy of our Annual Report in which reference had been made to the serious unemployment among seamen.

Business being completed, the meeting adjourned at two o'clock.

Secretary Allerton

always the slack months for income receipts, and, therefore, moved that he be authorized to draw from Unrestricted Funds such amount as may be required to uset current operating expenses, up to the authorized deficit of \$29,987. This was moved, seconded and carried.

There was no report of the Committee on Special Services to Seamen because Mr. Frey was to speak on the work of the Department as a whole.

Ir. Bramwell reported on the special meeting of the Committee on Staff Compensation and Benefits regarding vacations. The Committee recommended that there be no change in the policy this year, but they would consider changes for next year. This report was accepted.

Ir. Despard reported on a special meeting of the Committee on Education and Exployment regarding the scholarship fund offered by the Life Saving Benevalent Association. It was decided to leave the scholarship grants to the discretion of the School staff.

Ir. Mallory reported for the Pays and Means Committee and referred to the gross receipts for the Spring Benefit. This report was accepted.

In the absence of Mr. Poll, Chairman of the Committee on Seamen's Church Institute Associations, Mr. Gulden reported on the Card Party of the Manhattan Association and told of plans to have a special party for seamon once a month, providing special refreshments.

Mr. Forayth reported on the Modernization Fund and stated that there was a balance of \$14,000. in cash. \$20,000. was being held

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in abeyance for the Botel Dask, and there the Board of Managers of the

Minutes of a Stated Meeting of Seamen's Church Institute of New York, held at 25 South Street, New York City, on May 25, 1950, of the Department of Special Services. Seat 1:00 o'clock in the afteras strictly a "service unit", and told of noon. work as one

Mr. Forsyth presided in the absence of Mr. Michalis, and the meeting was opened with prayer by Dr. Hall.

The Roll showed the following present: Messrs. Belknap, Bell, Jr., Bramwell, Dalzell, Despard, Fearey, Forsyth, Gulden, Mallory, McLane, G. P. Montgomery, Newhall, Pell, Potts, Roberts, Schieffelin, Strong, Sullivan, Vietor, Vilas, Warburton and Zabriskie.

Excuses were received as follows: Messrs. Armour, Beattie, Bell, Sr., Bradley, Brooks, Brown, Cox, Jr., Delafield, Donegan, Fales, Fleming, Gilbert, Kinsolving, Knowles, Leahy, Mansfield, Marshall, C. G. Michalis, Saltzman, Scott, Seward, Shoemaker, Sparks, Tucker, Warren, Wilson and Winter.

The Minutes of the meeting of April 27 were read by the Secretary, and approved.

Mr. Roberts announced a gift of one share of common stock of the Westinghouse Corporation and it was, on motion duly made and adopted,

Resolved, That the Treasurer be and he hereby is authorized in his absolute discretion to sell, assign and transfer one share of the common stock of Westinghouse Electric Corporation at such price as he deems proper, and he is further authorized to execute all documents as may be necessary to effectuate such sale or transfer.

The Treasurer then mentioned that the summer months are always the slack months for income receipts, and, therefore, moved that he be authorized to draw from Unrestricted Funds such amount as may be required to meet current operating expenses, up to the authorized deficit of \$29,987. This was moved, seconded and carried.

There was no report of the Committee on Special Services to Seamen because Mr. Frey was to speak on the work of the Department as a whole.

Mr. Bramwell reported on the special meeting of the Committee on Staff Compensation and Benefits regarding vacations. The Committee recommended that there be no change in the policy this year, but they would consider changes for next year. This report was accepted.

Mr. Despard reported on a special meeting of the Committee on Education and Employment regarding the scholarship fund offered by the Life Saving Benevolent Association. It was decided to leave the scholarship grants to the discretion of the School staff.

Mr. Mallory reported for the Ways and Means Committee and referred to the gross receipts for the Spring Benefit. This report was accepted.

In the absence of Mr. Bell, Chairman of the Committee on Seamen's Church Institute Associations, Mr. Gulden reported on the Card Party of the Manhattan Association and told of plans to have a special party for seamen once a month, providing special refreshments.

Mr. Forsyth reported on the Modernization Fund and stated that there was a balance of \$14,000. in cash, \$20,000. was being held

in abeyance for the Hotel pesk, and there was a permanent reserve of \$25,000.

Mr. Forsyth called on Mr. ^rrey to report on the activities of the Department of Special Services. He referred to the Department as strictly a "service unit", and told of their work as one dealing in human values. The problems and difficulties provided them with a chance to become practical helpers. He spoke further of the seamen and their problems as stemming from a life which is different from that of the landsmen. The divisions and bureaus were described together with the problems met by each.

The work of the Alcoholic Assistance ^Bureau was especially emphasized and the related service of the Clinics explained as giving a special personal approach to the seamen. He told of the variety of requests handled by the Personal Service Bureau, illustrating individual appeals for assistance and further explaining how the work was closely related to the Credit Bureau and the Slop Chest. Credit is extended on an honor basis, seamen being urged to repay so that the Bureau may use this money to give further help. The service of the Ship Visitors has proved invaluable in helping to save money for these men.

The different recreational opportunities help the men to make use of the time on their hands through the Game Room, the Auditorium, the Seamen's Lounge and the Janet Roper Clubroom. Mr. Frey pointed out that the direct worth of these services cannot be easily estimated, but if judged by the enthusiasm they are outstanding in value. He concluded by referring to the Missing Seamen's Bureau, originated by Mrs. Roper, and spoke of its continuing worth for seamen and the special opportunity for Christian service through all of these activities.

Dr. Hall spoke briefly on the results of "Open House" on May 21; the favorable article on the Institute in the National Maritime Union publication, The Pilot, and announced the second series of Staff Training conferences was under way.

There being no further business, the meeting adjourned at 1:55.

Sumarkoled This installation was authorized at a possible Secretary 0.00 to be

Mr. Marshall was absent and there was no report for the Committee on Special Services to Seamen.

Mr. Despard was absent and there was no report for the Consittee on Education and Employment.

Mr. Mallory reported for the Mays and Maans Committee and this report was accepted.

Mr. Guiden reported for the Committee on Seanch's Church Institute Associations, in the absence of Mr. Bell, the Cheirmen, and the report was accepted.

It was brought to the attention of the Board that Dr. Hall and Mr. Westerman may be away at the same time for a pariod of one artwo weeks during the summer. On motion duly made, seconded and carried the Board thereupon appointed Mr. Olsen to be in charge of the sparetions of the Institute during the absence of Dr. Holl and Mr. Westerman Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on June 22, 1950, at 1:00 o'clock in the afternoon.

Mr. Forsyth presided in the absence of Mr. Michalis, and the meeting was opened with prayer by Dr. Fleming.

The Roll showed the following present: Messrs. Armour, Bechtel, Belknap, Bramwell, Burgess, Delafield, Fearey, Fleming, Forsyth, Gulden, Leary, Mallory, G. P. Montgomery, Potts, Roberts, Strong, Warburton, Wheeler and Wilson.

Excuses were received as follows: Messrs. Aldrich, Beattie, Bell, Sr., ^Bradley, Brooks, E. A. S. Brown, John M. Brown, Cox, Jr., Dalzell, Donegan, Fales, Gilbert, Gips, ^Hallock, Kinsolving, Knowles, Leahy, McLane, Mansfield, Marshall, C. F. Michalis, C. G. Michalis, Newhall, Remington, S altzman, Schieffelin, Scott, Seward, Shoemaker, Sparks, Stires, Sullivan, Tucker, Vietor, Vilas, Warren, Winter and Zabriskie.

The Minutes of the meeting of May 25 were read by the Secretary, and approved.

Mr. Forsyth explained that the Director's Discretionary Fund needed replenishment and suggested that \$1,000.00 be designated for the purpose. This was authorized to be paid from Unrestricted Funds.

The Treasurer suggested that any further review of the Budget for the current year be deferred until the September meeting. It was so moved, seconded and carried.

Mr. Bramwell, as Chairman of the Committee on Staff Compensation and Benefits, brought to the attention of the Board the need for the review of the "High Cost of Living Adjustment", whereupon the Board authorized the continuation, beginning July 1 and to be reviewed again at the end of the three months' period.

Mr. Bramwell then presented the proposal for a Soda Fountain to be installed as an integral part of the Cafeteria counter. He explained that the fountain should repay the installation cost in a year. This installation was authorized at a possible cost of \$750.00 to be charged to the Modernization Fund.

Mr. Marshall was absent and there was no report for the Committee on Special Services to Seamen.

Mr. Despard was absent and there was no report for the Committee on Education and Employment.

Mr. Mallory reported for the Ways and Means Committee and this report was accepted.

Mr. Gulden reported for the Committee on Seamen's Church Institute Associations, in the absence of Mr. Bell, the Chairman, and the report was accepted.

It was brought to the attention of the Board that Dr. Hall and Mr. Westerman may be away at the same time for a period of one or two weeks during the summer. On motion duly made, seconded and carried the Board thereupon appointed Mr. Olsen to be in charge of the operations of the Institute during the absence of Dr. Hall and Mr. Westerman. The Director made a brief report referring to the receipt of the check from the Life Saving Benevolent Association for \$1,600.00, to be used as a scholarship fund in the Merchant Marine School; also to the receipt of a check of \$100.00 from Miss Cummings in memory of her father, Frederick A. Cummings, her grandfather and her greatgrandfather, this gift to be placed in Endowment Funds in memory of these three members of the Board.

Dr. Hall also spoke of the visit of a representative of the Greek Consulate, with a view to their having a clubroom in the Institute, the matter to be brought to the attention of Mr. Michalis on his return. He then reported that the Institute was ahead of the budget for this time of the year, this being particularly encouraging because of the state of shipping. However, the harder months of the summer were ahead, but he hoped they might continue as at present.

Mr. Forsyth wished the Board members a pleasant summer and said he looked forward to greeting them in the fall.

and approve Business being completed, the meeting adjourned at 1:45.

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and to sake, execute and deliver for, and on behalf of, and in the name of, this corporation or in its capacity as fiduciary, such instruments of sale, assignment and transfer as may be necessary or required to effect the said sale, transfer, assignment and delivery, and that the Pressurer of the corporation be, and be hereby is, authorized and directed to deliver a copy of this resolution, certified under his signsture and the seal of this corporation and to make and deliver such other certificates covering or relating to any other facts which may be necessary or required to effectuate the transaction contemplated or referred to in this resolution.

Mr. Inbrincie explained the request of the Central Council to change the day of their monthly meeting, and presented for the approval of the Board the following preamble and resolution, which was adopted:

The regular monthly meeting of the Central Council of Associations, in accordance with the By-Laws, is the fourth Wedneeday of such month from October until May, inclusive. It now seems butter to change the day of the monthly meeting to the fourth Tuesday of each month because of conflicts with Diocesen meetings on Wednesdays. Therefore, be it

Resolved, That the Mourd of Managers of the Seemen's Church Institute of New York approve an emendment to Article VI, as follows: "The regular meeting shall be held monthly on the fourth Tuesday of each month from October until May, inclusive", notice of this change being given to members of the Council in accordance with Article VIII.

Mr. Foreyth annonced a dinner to be held at the Institute by the Research Guild on Wednesday, October 4, at which the numbers would discuss the historical aspects of sailing ships, and added that any of the numbers of the Board would be velocity.

Mr. Viles, at the request of Mr. Michalis, announced the sectings of the Board Members' Institute on October 19, as sponsored by the Federation of Protestent Velfare Agencies, and mentioned there would be discussed certain homen relations problems. Board of Managers of the Seamen's Church Institute of New York, held

Minutes of a Stated Meeting of the at 25 South Street, New York City, on September 28, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Shoemaker.

The Roll showed the following present: Messrs. Bramwell, Despard, Fearey, Fleming, Forsyth, Gips, Gulden, Leahy, C. G. Michalis, G. P. Montgomery, Pell, Potts, Roberts, Saltzman, Schieffelin, Shoemaker, Strong, Vilas, Warburton, Warren, Winter and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Armour, Beattie, Bechtel, Belknap, Bell, Jr., Bell, Sr., Bradley, Brown, E.A.S., Burgess, Cox, Dalzell, Hallock, Kinsolving, Knowles, Leary, Marshall, McLane, Scott, Seward, Stires, Tucker, Vietor and Wilson.

The Minutes of the meeting of June 22 were read by the Secretary, and approved.

Mr. Roberts told the Board about two certificates of the New York Title and Mortgage Company to be sold and asked that he be given the necessary authorization, whereupon it was

Resolved, That the Treasurer of this corporation be, and he hereby is authorized and directed to sell, assign, transfer and deliver or cause to be delivered, for, and on behalf of, and in the name of, this corporation or in its capacity as fiduciary, the following securities: No. 2751 \$1,000 (New York Title and No. 2753 \$ 500 (Mortgage Co., Series C-2 and to make, execute and deliver for, and on behalf of, and in the name of, this corporation or in its capacity as fiduciary, such instruments of sale, assignment and transfer as may be necessary or required to effect the said sale, transfer, assignment and delivery, and that the Treasurer of the corporation be, and he hereby is, authorized and directed to deliver a copy of this resolution, certified under his signature and the seal of this corporation and to make and deliver such other certificates covering or relating to any other facts which may be necessary or required to effectuate the transaction contemplated or referred to in this resolution.

Mr. Zabriskie explained the request of the Central Council to change the day of their monthly meeting, and presented for the approval of the Board the following preamble and resolution, which was adopted:

The regular monthly meeting of the Central Council of Associations, in accordance with the By-Laws, is the fourth Wednesday of each month from October until May, inclusive. It now seems better to change the day of the monthly meeting to the fourth Tuesday of each month because of conflicts with Diocesan meetings on Wednesdays. Therefore, be it

Resolved, That the Board of Managers of the Seamen's Church Institute of New York approve an amendment to Article VI, as follows: "The regular meeting shall be held monthly on the fourth Tuesday of each month from October until May, inclusive", notice of this change being given to members of the Council in accordance with Article VIII.

Mr. Forsyth annonced a dinner to be held at the Institute by the Research Guild on Wednesday, October 4, at which the members would discuss the historical aspects of sailing ships, and added that any of the members of the Board would be welcome.

Mr. Vilas, at the request of Mr. Michalis, announced the meetings of the Board Members' Institute on October 19, as sponsored by the Federation of Protestant Welfare Agencies, and mentioned there would be discussed certain human relations problems.

The ratification of the Board was requested as to the appointment of Mr. Michalis and Dr. Hall as delegates to the Welfare Council for the year 1950 - '51. The Board, on motion, ratified and approved this appointment.

Mr. Michalis, in the absence of Mr. Marshall, reported for the Committee on Special Services to Seamen.

Mr. Bramwell reported for the Executive Committee and it was Resolved, That the "High Cost of Living Adjustment" as such be discontinued, and commencing as of October 1, be added to and become a part of the basic salary of all employees. This was adopted.

Mr. Bramwell also reported that the Executive Committee had discussed making a payment as of November 30, to all employees who have been engaged at the Institute for six months or more. After discussion and due consideration, and on motion duly made and seconded, it was approved that a payment as of November 30 for this year, of one and one-half weeks' pay be given to the employees who have been in its employ for six months.

Mr. Michalis spoke on the recent changes in the Federal Social Security Act as it affects the employees of the Institute and mentioned that it was necessary for the Board to determine whether they wished to come under this plan.

The changes in the Federal Social Security Act make it possible for a non-profit institution to elect to come within the program, which option should be voted upon at a regular meeting of its Board of Managers. In order for the plan to become effective, at least two thirds of the employees now employed must concur in the election to join in the plan. In the near future the Government will issue an application blank, and this will undoubtedly prescribe the form of election.

Having elected, the Institute and its consenting employees are treated like those in profit-making ventures. An employee who does not consent to come within the program will remain exempt unless she changes her mind within one month after the election becomes final. Employees subsequently hired will be covered.

If the Institute elects to join the Social Security System, it will be required to withhold $l\frac{1}{2}$ per cent of the first \$3,600 salary per annum of each employee who has elected to join, and the Institute is also obligated to contribute a tax of $l\frac{1}{2}$ per cent of the first \$3,600 salary of each covered employee. Thus the total maximum cost to the Institute will be \$54 a year per employee until January 1, 1954.

Thereafter the tax rates increase as follows: for years 1954 to 1959 the rate is 2 per cent; from 1960 to 1964, $2\frac{1}{2}$ per cent; from 1965 to 1969, 3 per cent; and 1970, $3\frac{1}{4}$ per cent. A non-profit institution can not join the system before January 1, 1951; it can join as of the first of any calendar quarter thereafter. Once it has joined the organization, it can not terminate its coverage until ten years have elapsed.

Therefore, on motion duly made, it was unanimously moved that the Institute elect to come within the program of the Federal Social Security Act.

Mr. Bramwell showed to the members of the Board, a Chart setting forth the status of expenses and their relation to the Budget. Where the expenditures exceeded the budget by approximately \$17,000.00 for the eight months of '49, expenditures for 1950 were well under the budget figure.

The New York State Disability Law was discussed and Mr. Despard

agreed to look into the question of compliance by the Institute with the provisions of this law, and report.

Mr. Despard reported for the Committee on Education and Employment.

Mr. Forsyth reported for the Committee on Ways and Means and referred to the increase in receipts for the current month. He announced that the annual Benefit would be held on Thursday evening, November 30, and that the play would be "Golden State" with Josephine Hull. He went on to speak of a possible approach to Foundations for gifts.

Mr. Forsyth then read a letter from Mr. Jallade in which he stated that violations had been placed on the Institute property by the Department of Housing and Building and that he estimated the total cost to remove these would be \$42,000.00, which, however, includes about \$20,000.00 for the relocation of the Hotel Desk and contingencies. The Board approved the immediate removal of the violations through the necessary changes and approved that the cost therefor be charged to the Modernization Fund.

Seamen's Church Institute Associations.

Mr. Monroe, Head of the Institute House Patrol, was then invited in to the meeting and spoke to the Board on the activities of the House Patrol, as "From the Inside Looking Out, after being on the Outside Looking In". He stated that he had come to the Institute in 1948, he had made some personal changes in the group, he had found various conditions and found ways of correcting these conditions. Larceny had been cut down to almost nothing and inebriation was the only remaining major problem. He mentioned the record card file which is maintained in regard to all individuals, the records having been very well kept and up-to-date. They are available in assisting him in the duties that have been assigned.

He also mentioned that the city police Department has been very cooperative in all problems affecting the Institute and coming under his jurisdiction.

2:15. There being no further business, the meeting adjourned at

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Secretary

Mr. Brannell brought to the attention of the Board the need for additional funds to provide the Thanksgiving and Christmas program of the Institute, and \$3,200.00 over and above what is raised by the Ways and Means Haliday Fund appeal, was authorized to be charged to Unrestricted Funds.

It was brought to the attention of the Board that the sangle in the Laundry needed to be replaced. After discussion and on notion of Mr. Branwell, duly made and secondod, the purchase of a new mangle from the American Laundry Machine Company for the approximate sam of \$13,500.00 was authorized, to be charged to Unrestricted Tanda.

Nr. Despard reported for the Committee on Education and Esployment and the report was accepted.

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Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on October 26, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Fleming.

The Roll showed the following present: Messrs. Armour, Bell, Jr., Bramwell, Fearey, Fleming, Forsyth, Gips, Gulden, Leahy, Leary, Mallory, Marshall, C. F. Michalis, C. G. Michalis, J. L. Montgomery, Pell, Potts, Roberts, Strong, Sullivan, Vietor, Vilas, Warren, Wilson and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, ^Belknap, Bell, Sr., Bradley, Bowring, Brown, Cox, Donegan, Fales, Haight, Hallock, Kinsolving, Knowles, Mansfield, Montgomery, Newhall, Remington, Saltzman, Schieffelin, Scott, Seward, Shoemaker, Sparks, Stires, Tucker, Warburton, Wheeler and Winter.

The Minutes of the meeting of September 28 were read by the Secretary, and approved.

Mr. Michalis referred to the fourth Thursday of November as being Thanksgiving, and it was moved, seconded and carried that the meeting be postponed until November 30 to avoid the conflict.

Mr. Roberts made his regular report as Treasurer and told of the need of an appropriation for the Director's Discretionary Fund, and \$2,500.00 was authorized to be paid from Unrestricted Funds.

The Treasurer reported that he had tendered to the Diocesan Investment Trust \$150,000.00 par value U.S.A. Savings "G" bonds and had subscribed to 13,500 shares of said Fund. On motion duly made and seconded, the tender of the U.S.A. Savings "G" bonds and the subscription to 13,500 shares of the Diocesan Trust was ratified, confirmed and approved.

The Treasurer then referred to motion made at the September meeting, authorizing the payment as of November 30 for this year, of one and one-half weeks' pay to employees who have been in the Institute's employ for six months, and it was

Resolved, That the approximate cost of this special payment, \$18,000.00 be charged to current expenses as an addition to the Budget.

Mr. Marshall reported for the Committee on Special Services to Seamen, and the report was accepted.

Mr. Bramwell brought to the attention of the Board the need for additional funds to provide the Thanksgiving and Christmas program of the Institute, and \$3,200.00 over and above what is raised by the Ways and Means Holiday Fund appeal, was authorized to be charged to Unrestricted Funds.

It was brought to the attention of the Board that the mangle in the Laundry needed to be replaced. After discussion and on motion of Mr. Bramwell, duly made and seconded, the purchase of a new mangle from the American Laundry Machine Company for the approximate sum of \$13,500.00 was authorized, to be charged to Unrestricted Funds.

Mr. Despard reported for the Committee on Education and Employment and the report was accepted.

Mr. Despard also reported on the New York State Disability Law as it would affect the Institute and stated that they were still undecided as to its advisability for the employees, and were studying the matter further. It was voted that this be placed on the table for consideration by the Committee later.

Mr. Forsyth reported for the Committee on Ways and Means again referring to the coming Benefit, "Golden State" on the evening of November 30. He stated that choice seats would be available for one or two more days before the general mailing.

Mr. Arthur Zabriskie Gray was nominated by Mr. Forsyth for membership on the Board, the nomination to be voted upon at the November meeting.

Mr. Gulden reported for the Committee on Seamen's Church Institute Associations, and the report was accepted.

The Director then reported on the Propeller Club Convention held in Baltimore, and spoke about the highly successful Panel on Sea-men's Welfare. Through the efforts of this Panel the Propeller Club passed a resolution that in case of a national emergency, the existing seamen's agencies should be given first consideration, rather than setting up new organizations.

Dr. Hall referred briefly to the somewhat reduced number of lodgings, due to the fact that there are fewer seamen in port, men went to the West Coast because of more shipping, also to the dropping of the forty-cent dormitory beds.

Mr. Michalis then read extracts from the Log of the Department of Special Services after which, business being completed, the meeting adjourned at two o'clock.

Ponegan, D. D., become Recovery Pr. MMUUN olect President, the Rt. Rev. Charles H. Gilbert, D. Secretary designated as

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Mr. Arthur Zabriskie Gray, nominated by Mr. Forsyth at the October meeting, was unanimously elected to membership on the Board.

Dr. Hall reported briefly on the Institute's Thanksgiving Dinner and his visit to the regular meeting of the National Maritime Union.

Mrs. Shipler was then invited to explain the activities of the Central Council of Associations. She expressed appreciation of the cooperation on the part of the Staff and volunteers and made special reference to Mrs. Lanier. The Central Council has now adopted the new method of accounting which is used throughout the Institute and this past year everything has been purchased wholesale and not through jobbers. Mrs. Shipler went on to explain the large number of prizes provided for the entertainments in the recreation rooms, and also the special parties in the Janet Roper Clubroom. She reported on the Christmas box work, some having already been delivered to hospitals. There was also mention of the large number of knitted garments and the hours of work needed to complete them. She then repeated the invitation to view the Christmas packing.

There being no further business, the meeting adjourned, the Board going to the Fifth Floor to see the Christmas packing of boxes.

Award 15. Warn C Secretary pro tem Foundation grant for 1950, \$25,000, this being \$5,000 more than had

Kr. Michelis braight to the attention of the Beard the fact that Chaplain Francis D. Daley represents the Institute on many occasions and assists in administration, and apon the recommendation of Dr. Hall, he suggested that Chaplein Daley be given the title of Assistant to the Director. On notion duly ande and seconded, this was approved.

The Treasurer asked that the increase in the exterios of all employees, retroactive to December 1, and sutherized by the Bucget Committee, be retified by the Beard. On motion, this was approved.

The Treasurer then presented a bill from Inbrickie for logal services in connection with miscellaneous matters of the Institute, fully described in his bill, and amounting to \$2,705.29. On notion duly made and seconded, the payment of this amount we approved.

The report of the Executive Committee, sitting as the Budget Committee, was presented by Mr. Michelin as Chairman. A deficit of \$29,794.00 was formoust for 1951, with an additional \$10,000 for Social Security and \$41,488 for increased selary payments, making a total budget of \$81,282. On Notion duly made and accorded this budget was approved.

Mr. Roberts then requested that he be sutherized to make advances from Derestricted Funds to cover the deficit of the beiget, and it was

Resolved, That the Treasurer be and he hereby is subscribed in his discretion, to drew from Unrestricted Funds from time to thes such funds as may be needed to meet current expenses, not to exceed, how ever, the authorized deficit of the budget for 1951, 551,250. Minutes of a Stated Meeting of the Board of Managers of the Seamen's Church Institute of New York, held at 25 South Street, New York City, on December 28, 1950, at 1:00 o'clock in the afternoon.

Mr. Michalis presided and the meeting was opened with prayer by Dr. Fleming.

The Roll showed the following present: Messrs. Bechtel, Belknap, Bell, Bell, Jr., Bramwell, Dalzell, Delafield, Fearey, Fleming, Forsyth, Gray, Gulden, Hallock, Helme, Knowles, Leahy, C. F. Michalis, C. G. Michalis, G. P. Montgomery, Newhall, Pell, Potts, Roberts, Schieffelin, Strong, Sullivan, Vilas, Warren, Wilson and Zabriskie.

Excuses were received as follows: Messrs. Aldrich, Armour, Bradley, E. A. S. Brown, Burgess, Cox, Donegan, Gips, Kinsolving, Leary, Mansfield, Marshall, McLane, J. L. Montgomery, Saltzman, Shoemaker, Stires, Tucker, Warburton and Wheeler.

Mr. Michalis then introduced to the Board Mr. Arthur Z. Gray elected at the November meeting.

Mr. Roberts read the Minutes of the meeting of November 30, and they were approved.

Mr. Michalis then announced the receipt of the James Foundation grant for 1950, \$25,000, this being \$5,000 more than had been received in 1949; he also reported the receipt of the Hayden Foundation grant of \$25,000 for 1951 and an allotment from The Greater New York Fund of \$24,502.

Mr. Michalis brought to the attention of the Board the fact that Chaplain Francis D. Daley represents the Institute on many occasions and assists in administration, and upon the recommendation of Dr. Hall, he suggested that Chaplain Daley be given the title of Assistant to the Director. On motion duly made and seconded, this was approved.

The Treasurer asked that the increase in the salaries of all employees, retroactive to December 1, and authorized by the Budget Committee, be ratified by the Board. On motion, this was approved.

The Treasurer then presented a bill from Zabriskie for legal services in connection with miscellaneous matters of the Institute, fully described in his bill, and amounting to \$2,705.29. On motion duly made and seconded, the payment of this amount was approved.

The report of the Executive Committee, sitting as the Budget Committee, was presented by Mr. Michalis as Chairman. A deficit of \$29,794.00 was forecast for 1951, with an additional \$10,000 for Social Security and \$41,488 for increased salary payments, making a total budget of \$81,282. On motion duly made and seconded this budget was approved.

Mr. Roberts then requested that he be authorized to make advances from Unrestricted Funds to cover the deficit of the budget, and it was

Resolved, That the Treasurer be and he hereby is authorized in his discretion, to draw from Unrestricted Funds from time to time such funds as may be needed to meet current expenses, not to exceed, however, the authorized deficit of the budget for 1951, \$81,282. In the absence of Mr. Marshall, Chairman, the report for the Committee on Special Services to Seamen was made by Mr. Knowles. This report was accepted.

Mr. Bramwell reported for the Committee on Business Operation and reported a debt of \$1,700 in connection with the operations of the Central Council of Associations. On motion, this debt was to be charged off at the discretion of Mr. Bramwell and Mr. Roberts, and this was approved.

In the absence of Mr. Despard, the President asked Dr. Hall to present the report for the Committee on Education and Employment, and this report was accepted.

Mr. Forsyth reported for the Ways and Means Committee and called attention to the increase in contributions over 1949, and the report was accepted.

Mr. Bell reported for the Committee on Central Council of Associations and the report was ordered filed.

The President then appointed, in accordance with Article V, Sections 1, 2 and 3 of the By-Laws, the following Committees: the Nominating Committee, Mr. Forsyth, Chairman, and Mr. Marshall; the Annual Report Committee, Mr. Mallory, Chairman, Mr. Delafield and Mr. Hallock; the Auditing Committee, Mr. Pell, Chairman, and Mr. Strong.

Mr. Michalis also appointed delegates from the Board to represent the Institute at meetings of the Federation of Protestant Welfare Agencies, Mr. Vilas and Mr. Potts.

There being no further business, the meeting adjourned at 2:05.

Amulo Cet Secretary